

AGENDA

SAFER PLYMOUTH

PARTNERSHIP



Date: 26 May 2016
Time: 10 am – 1 pm
Place: Warspite Room, Council House, Plymouth

** indicates paperwork included*

Item	Subject	Who	Decision Required	Time (approx.)
1.	Welcome/Introductions: <ul style="list-style-type: none"> Cllr Dave Downie as new portfolio holder of Safer and Stronger Communities for Plymouth City Council. 	Chair/AB	None.	10.00-10.05
2.	Apologies:	Chair/AB	None.	10.05-10.10
3.	Minutes and actions from of Last Meeting – 07.04.16 * (Pages 1 – 5) Actions to be carried forward: <ul style="list-style-type: none"> Further paper on the development of Safer Plymouth Partnership. 	Chair/AB	Agree minutes as accurate. Development paper transferred to agenda.	10.10-10.15
Agenda Items for Discussion:				
4.	Safer Plymouth – development. * (Pages 7 – 12)	PA	Discuss and agree new framework.	10.15-12-30
BREAK – if required				
5.	Organised Crime Profiles: update and alignment with Strategic assessment.	Chair/AB	Agree alignment arrangements.	12.30 – 1pm
BRIEFINGS (DISCUSS BY EXCEPTION ONLY):				
6.	None Scheduled.	N/a	N/a	N/a
7.	Dates of Future Meetings: (All meetings on Thursdays and commence at 10 am). 21 July 2016; 22 September 2016; 19 January 2017; 6 April 2017.			

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SAFER PLYMOUTH PARTNERSHIP

Draft Minutes from Meeting held on Thursday 7 April 2016



Present:	<p>Chief Superintendent Andy Boulting, Devon and Cornwall Police (Chair) Councillor Philippa Davey, Cabinet Member for Safer and Stronger Communities (PCC) Bronwyn Prosser, Social Inclusion Manager (PCC) Lynn Young, Democratic Support Officer (PCC) Georgia Webb, National Probation Service Judith Harwood, Assistant Director for Learning and Communities (PCC) Pete Aley, Head of Neighbourhood and Community Services (PCC) Claire Oldfield, Plymouth University Heather Welch, Victim Support Sue Warren, Area Partnership Crime Reduction Co-ordinator (PCC) Chris Everatt, ZEBRA Nicola Jones, New Devon CCG, NHS Detective Chief Inspector Charles Pitman, Devon and Cornwall Police Ben Deer, Devon and Cornwall Police Cath Farrin, Devon and Cornwall Police Tim Broom, Devon and Somerset Fire and Rescue Service Kerri Nason, Devon, Dorset and Cornwall Community Rehabilitation Company Nicola Horne, Service Manager, Environmental Health (PCC) Matt Garrett, Head of Housing Services (PCC) Professor Lystra Hagley-Dickinson, University College of St Mark and St John (MARJON) – observer.</p>
Apologies:	<p>Joe Hassall, Devon and Somerset Fire and Rescue Service Danny Slay, Devon and Somerset Fire and Rescue Service Craig McWhinnie, Devon and Cornwall Police Susan Moores, ZEBRA Andy Netherton, Licensing Service Manager (PCC) Rob Sowden, Performance and Research Officer (PCC) Kelechi Nnoaham, Director of Public Health (PCC) Gary Wallace, Public Health Specialist (PCC)</p>
The meeting started at 10.05 am and finished at 1 pm.	
<p>Note: At a future meeting, the partnership will consider the accuracy of these draft minutes so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.</p>	
48	Welcome/introductions/apologies
	<p>Chief Superintendent Andy Boulting, Chair, welcomed all parties and requested introductions.</p>

49	<p>Minutes and actions from last meeting - held on Thursday 21 January 2016.</p> <p>Agreed.</p> <p>Members were provided with:</p> <p>(a) Update on domestic violence (DV) recording changes and issues and any impact on service and support to victims – there had previously been a delay in the recording of DV incidents. This timescale had now reduced to 6-8 hours overnight and 2-3 hours during the day. These are passed onto the Plymouth Domestic Abuse Service (PDAS). Recent months have seen a refining of how DV is categorised by the police. In summary the ‘policing the demand’ team have clarified that a domestic incident is:</p> <p style="padding-left: 40px;">“Any incident or pattern of incidents of controlling, coercive or threatening behaviour, violence or abuse between those aged 16 or over who are or have been intimate partners or family members regardless of gender or sexuality. This can encompass but is not limited to the following types of abuse: psychological, physical, sexual, financial and emotional and includes so called ‘honour’ based violence, female genital mutilation (FGM) and forced marriage, and is clear that victims are not confined to one gender or ethnic group. ‘Family’ is defined as mother, father, son, daughter, brother, sister and grandparents, whether directly related, in-laws, common-law or step family.”</p> <p>Using this definition will enable the police to concentrate more effectively on the crimes and incidents that need extra support. Steps have been taken to ensure call handlers have received training to despatch appropriate resources to any reported incidents. Consequently, we are likely to see an increase in domestic crime figures but a reduction in domestic abuse.</p> <p>(b) CSE – promotion of organised crime profile and local action plan within organisations and alignment with PCSB work – the organised crime profile has been circulated to members. The Chair stressed the importance of the information it contained being circulated to organisations that members worked with. A new local PCSB action plan is being developed which Charlie Pitman will circulate to the group when it is ready for publication;</p> <p>(c) Update on students, University campus and North Hill community safety concerns – the University plan to produce a report on the issues. Violent incidents have been occurring in the Student Union which might be drink related. Drugs are also of concern and steps are being taken if found in halls of residence. The ‘Know the Line’ campaign will continue throughout the year and work would be undertaken with the new Welfare Office on the issue of consent. The new Student Union President would start in post in June and will be invited to future meetings.</p> <p>(d) Alcohol Harm – Judith Harwood has requested the work of the Alcohol Programme Board and Safer Plymouth are aligned. The chair of</p>
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	<p>this board has been invited to become a member and advised that Gary Wallace will be their nominated representative.</p>
50	<p>Safer Plymouth – decisions on development</p> <p>Pete Aley (Head of Neighbourhood & Community Services) presented his paper – ‘Safer Plymouth – decisions on development’. This builds on previous discussions held by Safer Plymouth Partnership Board members. Chairs of the delivery groups have been invited to this meeting so their views about next steps can be taken into account alongside the board.</p> <p>Members were reminded that the board has already agreed to -</p> <p>(a)</p> <ul style="list-style-type: none"> • review the existing arrangements for the Partnership and decide on a clear strategic leadership way ahead; • look at most important issues and deal with them accordingly; • focus on vision, objectives and outcomes; • engage all partners in the process and joint delivery of key actions; <p>A lengthy discussion followed regarding the future of the Safer Plymouth Partnership Board. Points of discussion and issues raised included -</p> <p>(b)</p> <ul style="list-style-type: none"> • there needed to be clearer communication between community groups / the public and the board; • the board needed to be realistic about what can be achieved given current resources and put bit sized plans in place; • ensuring the board is able to take a strong strategic role with clear lines of accountability but not necessarily through complex governance arrangements; • having a robust audit trail of any work the board undertook especially related to strategic joined up problem solving; • developing SMART objectives within a clear outcome framework; • people need to have responsibility for something and required to report back so attendance does not become ‘tick box’; • potentials for strengthening governance arrangements by making this board a sub group of other structures such as Health and Well Being; • recognising that Safer Plymouth is a statutory board in its own right with flexibility on how things are run; • the board is held into account by scrutiny – twice a year and this is webcast; • there are other strategic boards in the City such as Children’s and Adult’s Safeguarding and this board work needs to be closely aligned; • the work of the delivery groups is not fully linked up to the work of the partnership board and most are no longer meeting with effective intervention happening within operational teams around the problem e.g. Quality Inn; • devising a new structure is not a solution in itself as clarity in approach will make most impact; • communication is key – there are a lot of things happening, and conversations are taking place and these need to be impactful so we can spend more time on the doing and thinking and less on papers and plans;

- some members think sub groups are irrelevant, and this needs to be sorted out;
- systems leadership – its not about having and telling sub groups what to do its about leadership and direction from the board so operational work happens and is only referred to the board if issues need to be unblocked. The board has a conducting / coordinating role which creates the environment for levers to be pulled elsewhere;
- performance and quality assurance – progress will need to be measured and the board needs a joint view on how this is done and in what detail – with the right level of networking things will progress;
- flexibility and adaptability – is crucial and we need to be more ‘fleet of foot’ to recognise where and when our focus needs to change;
- the Police and Crime Commissioner has a key role in relation to resources and peninsula factors also need considering;
- neighbourhoods – some are suffering as resources are focused on other areas and issues;
- we can get better at promoting the profile and work of the board and the outcomes achieved eg 75% reduction in reoffending by those on Turnaround;
- best practice information is available from across the peninsula e.g. Torbay Vulnerability Forum and these could be considered for local implementation;
- developing the ‘offer’ of the board for others and how the work of this board links to or informs city wide developments e.g. Plymouth Plan, Health and Wellbeing Hubs ;

The Chair thanked members for their contributions which will be informative in enabling the board to reach a joint decision on direction and focus. He said that as a board there is a commitment to openness and accountability in order to achieve progress towards outcomes rather than end solutions. It is important that Safer Plymouth continues to listen and has time for this within its meetings. Members need to be prepared to come along and take the floor for a period of time and inform us of opportunities and threats.

It was agreed that the board –

- (1) will prioritise community safety issues that evidence shows pose the greatest threat, risk and harm, taking account of things which are most important in making our communities feel safe and secure;
- (2) commissions the next Strategic Assessment to focus on this priority, move away from themes, and make outcome focused recommendations for evidence based interventions, considering individuals (offenders and victims), communities and key issues;
- (3) develops and champions an outcomes framework covering: individuals, communities and key issues;
- (4) champions a systems leadership approach across organisations, to support delivery towards the outcomes framework (rather than formal recognition of sub groups);

	<p>(5) the Strategic Assessment and outcomes framework is considered as Safer Plymouth’s Community Safety Plan, under the Plymouth Plan;</p> <p>(6) invites discussion with the Adult’s Safeguarding, Children’s Safeguarding and Health & Well-being Boards, about aligning governance and promoting prevention, early intervention and wider well-being;</p> <p>(7) considers how the voice of the community is included in Safer Plymouth’s prioritisation;</p> <p>(8) considers what Safer Plymouth can offer to partners with regard to ensuring that community safety is taken into account in major decisions.</p> <p>The Board requested, that based on the above, Pete Aley builds on today paper and progress the outcomes framework for further consideration at the next meeting.</p>
51	<p>Dates of future meetings:</p>
	<p>Dates of future meetings are as follows -</p> <ul style="list-style-type: none"> • 26 May 2016 • 21 July 2016 • 22 September 2016 • 19 January 2017 • 6 April 2017 <p>All meetings take place on Thursdays, 10 am to 1 pm in the Council House unless otherwise advised.</p>

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Safer Plymouth: development

DATE: 26 May 2016



Introduction

This paper makes proposals for the next steps in the development of Safer Plymouth.

Background

The last Safer Plymouth Board meeting took a number of decisions to start implementing changes towards a more dynamic and innovative way of working, with an outcome-focused approach.

A model for a “plan on a page” and an outcomes framework are attached for further discussion (please note some content is examples only at this stage and not actual recommended priorities).

Progress

Each of the decisions is listed below with an update on progress and suggestions for further work on implementation.

- (1) **Prioritise community safety issues that evidence shows pose the greatest threat, risk and harm, taking account of things which are most important in making our communities feel safe and secure.**

This has been built into the proposed “plan on page” attached.

- (2) **Commissions the next Strategic Assessment to focus on this priority, move away from themes, and make outcome focused recommendations for evidence based interventions, considering individuals (offenders and victims), communities and key issues.**

The analyst responsible for the Strategic Assessment has been briefed on these requirements for the future and also asked to include recommendations on evidence based interventions, output PIs and outcome measures.

- (3) **Develops and champions an outcomes framework covering: individuals, communities and key issues.**

A proposed format for an Outcomes Framework is attached.

- (4) **Champions a systems leadership approach across organisations, to support delivery towards the outcomes framework (rather than formal recognition of sub groups).**

It is suggested that Safer Plymouth promotes the following roles and responsibilities:-

Leaders (i.e. Board members) – agree the plan, outcomes and outcome measures; identify accountable people for each outcome measure; monitor progress; support & challenge each other and accountable people on progress.

Staff (and communities as appropriate) across organisations and sectors – support accountable people; decide the “how”; identify interventions; agree output PIs; escalate blockages to the Board; report progress and feedback information and ideas (a Systems Leadership approach”).

- (5) **The Strategic Assessment and outcomes framework is considered as Safer Plymouth’s Community Safety Plan, under the Plymouth Plan.**

Plan on a page now proposed as a simple, user-friendly version of this.

- (6) **Invites discussion with the Adult’s Safeguarding, Children’s Safeguarding and Health & Well-being Boards, about aligning governance and promoting prevention, early intervention and wider well-being.**

It is suggested this discussion takes place after the plan and outcomes framework format is agreed.

- (7) **Considers how the voice of the community is included in Safer Plymouth’s prioritisation.**

This is referenced in 2 above as part of information to be included in the Strategic Assessment. As a starting point, it is suggested all organisations on the Board pool knowledge of relevant community insight. Following this, decisions can be taken on plugging any gaps.

In addition, it is suggested that people accountable for delivery should be encouraged to maximise opportunities for community-led interventions.

- (8) **Considers what Safer Plymouth can offer to partners with regard to ensuring that community safety is taken into account in major decisions.**

It is suggested that safer Plymouth establishes and promotes a forum in which organisations can bring potential major decisions for support and challenge over community safety implications, eg at Board meetings or using a dedicated process facilitated by an accountable person.

Recommendations

It is recommended that the Board:-

1. Notes progress and endorses the further action suggested in “Progress” above.
2. Agrees the format for the plan on a page and outcomes framework, and commissions further work to populate these for endorsement at our next meeting (including a traffic light system and accountable people).

Pete Aley

Safer Plymouth Partnership: our plan



OUR VISION

We want a community where people feel safe and secure. To achieve this, we will prioritise community safety issues that evidence shows pose the greatest threat, risk and harm, taking account of things which are most important in making our communities feel safe and secure.

WHO WE ARE

Council
Police
Health
Probation
Fire
Universities
Communities

...working together and with others.

DOING THE WORK

People working for our organisations will work with communities to decide the best way to get things done. Community safety leaders from across the city will ensure progress towards outcomes and provide support to solve problems.

EXAMPLE

WHAT WE'RE FACING

Using data, information and communities' views, we have identified the things below as the most important to work on.

INDIVIDUALS

- Victims who are most vulnerable.
- Reoffenders who cause the most harm.

COMMUNITIES

- Violent street crime in *names* neighbourhoods.
- Hate incidents amongst *name* community.

ISSUES

- Unknown scale of Modern Slavery.
- Need to increase awareness about Domestic Abuse.

WHAT WE WANT TO SEE

Our aims, the things we hope to achieve and the way we measure success, are shown below. We will review progress and the things we should be working on, regularly.

	WE WILL (aim)	SO THAT.... (outputs)	AND ULTIMATELY.... (outcomes)	WITH SUCCESS MEASURED BY.... (indicators)
INDIVIDUALS	Improve the lives of the most vulnerable victims.	Vulnerable victims get more support and experience less crime.	Vulnerable victims feel safer and happier.	The number of vulnerable victims who say they feel safer and happier.
	Reduce reoffending amongst those likely to cause the most harm.	High harm reoffending falls.	Fewer people are victims of high harm crime.	The level of high harm reoffending and the number of previous offenders who report a positive attitude towards avoiding reoffending.
COMMUNITIES	Reduce street violence in <i>names</i> neighbourhoods.	Reduced levels of street crime in <i>names</i> .	People are safer and feel safer, beyond the city centre.	Level of street violence in <i>names</i> and number of people here who say they feel safe on the streets.
	Assess the extent of hate directed towards people from <i>name community</i> and improve our response.	People from <i>name community</i> feel confident to report hate incidents.	Better understanding of hate incidents against <i>name community</i> and improved responses.	Level of understanding of hate incidents against <i>name community</i> and satisfaction with responses.
ISSUES	Enhance our knowledge of modern slavery.	Increased knowledge of the extent and nature of modern slavery.	The risk and impact of modern slavery is reduced.	People affected by modern slavery report a good response from services.
	Raise awareness about domestic abuse.	Awareness about domestic abuse is raised across the city.	Victims of domestic abuse get a better service and prevention is strengthened.	Level of satisfaction with responses from victims of domestic abuse and level of repeat occurrences.

EXAMPLE